



# Complete Agenda

**Democratic Service**  
Swyddfa'r Cyngor  
CAERNARFON  
Gwynedd  
LL55 1SH

Meeting

**CHIEF OFFICERS APPOINTMENTS COMMITTEE**

Date and Time

**10.00 am, FRIDAY, 2ND JULY, 2021**

Location

**Virtual Meeting**

Contact Point

**Lowri Haf Evans**

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(DISTRIBUTED Thursday, 24 June 2021)

# **CHIEF OFFICERS APPOINTMENTS COMMITTEE**

## **MEMBERSHIP (15)**

### **Plaid Cymru (8)**

Councillors

E. Selwyn Griffiths  
Peredur Jenkins  
Dyfrig L. Siencyn  
Dafydd Meurig

Annwen Hughes  
Mair Rowlands  
Gethin Glyn Williams  
Olaf Cai Larsen

### **Independent (4)**

Councillors

Eric M. Jones  
Dewi Wyn Roberts

Eryl Jones-Williams  
Angela Russell

### **Llais Gwynedd (1)**

Councillor Alwyn Gruffydd

### **Individual Member (1)**

Councillor Stephen Churchman

### **Propel (1)**

Councillor Peter Read

### **Ex-officio Members**

Chair and Vice-Chair of the Council

# **A G E N D A**

## **1. ELECT CHAIR**

To elect Chair for 2021 / 2022

## **2. ELECT VICE CHAIR**

To elect Vice chair for 2021 / 2022

## **3. APOLOGIES**

To receive any apologies for absence.

## **4. DECLARATION OF PERSONAL INTEREST**

To receive any declaration of personal interest

## **5. URGENT ITEMS**

To note any items that is a matter of urgency in the view of the Chairman for consideration.

## **6. MINUTES**

5 - 6

The Chairman shall propose that the minutes of the meeting of this committee held on 16<sup>th</sup> April 2021 be signed as a true record

## **7. EXCLUSION OF PRESS AND PUBLIC**

The Chairman shall propose that the press and public be excluded from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph should apply because the report contains information regarding individuals and the individuals in question are entitled to privacy and there is no overriding public interest that requires the disclosure of personal information relating to those individuals, nor their identities. Consequently the public interest in maintaining the exemption outweighs the public interest in disclosing the information

## **8. DRAW UP SHORTLIST FOR HEAD OF HOUSING AND PROPERTY**

To consider applications by applicants

Information and application forms distributed to Committee members only



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## CHIEF OFFICERS APPOINTMENT COMMITTEE, 16-04-21

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**Attendance:** Councillor Dafydd Meurig (Chair)  
Councillor Alwyn Gruffydd (Vice-chair)

Councillors: Glyn Daniels, Selwyn Griffiths, Peredur Jenkins, Eric M Jones, Eryl Jones-Williams, Cai Larsen, Peter Read, Dewi W Roberts, Mair Rowlands, Angela Russell, Dyfrig Siencyn and Gethin Glyn Williams

**Officers:**

Dilwyn Williams (Chief Executive), Geraint Owen (Head of Corporate Support Department), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democratic Services Officer)

**Others invited:**

Councillor Edgar Owen (Council Chairman)  
Ms Sian Goodson (Goodson Thomas Firm)

**1. APOLOGIES**

Apologies were received from Councillor Anwen Hughes and Councillor Simon Glyn

**2. DECLARATION OF PERSONAL INTEREST**

None to note

**3. URGENT ITEMS**

None to note

**4. MINUTES OF THE PREVIOUS MEETING**

The Chair signed the minutes of the meeting of this committee held on 19-03-21 as a true record.

**7. EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph applies as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**8. INTERVIEWS FOR THE POST OF CHIEF EXECUTIVE**

a) The order of the day was confirmed with the Members.

- b) Ms Siân Goodson from Goodson Thomas firm was invited to present a brief feedback of the two candidates' performance in the Assessment Centre, which was held on 29/03/21 by noting the results of the psychometric tests and the applicants' competencies. A copy of the report had been distributed to the Members.

Mr Dilwyn Williams (Chief Executive) was invited to present a brief feedback of the performance of both candidates in a professional interview held on 01/04/21 with the support of the Corporate Director, three Cabinet Members and the Chair of the Scrutiny Forum. A copy of the report had been distributed to the Members.

- c) Two applicants were interviewed for the post.

The applicants gave a presentation on *"They say that the first 100 days are important in any Leader's journey. What would you do in your first 100 days and why?"* They responded to six formal questions asked by the Chair together with follow-up questions by the Members.

- ch) It was proposed and seconded that the post be offered to Mr Dafydd Gibbard.

**RESOLVED: To recommend to the Full Council (in an extraordinary meeting to be held on 23/04/21) that it appoints Mr Dafydd Gibbard to the post of Chief Executive**

The meeting commenced at 10.00 and concluded at 16.15.